



# TERMS and CONDITIONS

## WEBSITE USAGE AND ONLINE DONATIONS

### Agreement between User and [grownfolksbusinessinc.org](https://www.grownfolksbusinessinc.org)

**Welcome to** <https://www.grownfolksbusinessinc.org>!!! This website (the “Site”) is comprised of various web pages operated by **Grown.Folks.Business, Inc.** <https://www.grownfolksbusinessinc.org> is offered to you conditioned on your acceptance without modification of the terms, conditions, and notices contained herein (the “Terms”). Your use of <https://www.grownfolksbusinessinc.org> constitutes your agreement to all such terms. Please read these terms carefully and keep a copy of them for your reference.

**<https://www.grownfolksbusinessinc.org> is a Non-Profit Public Charitable Site as owned and operated by Grown.Folks.Business, Inc., a tax-exempt 501c3 registered with the Internal Revenue Service under TEIN: 82-3722299.**

The primary purpose of our website is to inform the public about our organization’s purpose, programs, services, and to promote our dedicated mission.

**Grown.Folks.Business, Inc.** strongly believes that by being thoroughly informed of our organization’s goals provided via this website, we will encourage online donations from those individuals and groups who believe in and support our mission. We will advertise and encourage public donations through promotions of inexpensive fundraisers such as online advertisement of logo merchandise such as inscribed t-shirts, hats, jackets, pens, keychains, and artistic works.

### Privacy

Your use of <https://www.grownfolksbusinessinc.org> is subject to **Grown.Folks.Business, Inc.** Privacy Policy. Please review our Privacy Policy, which also governs this Site and informs users of our data collection practices.

### Electronic Communications

Visiting <https://www.grownfolksbusinessinc.org> or sending emails to **Grown.Folks.Business, Inc.** constitutes electronic communications. You consent to receive electronic communications and you agree that all agreements, notices, disclosures and

other communications that we provide to you electronically, via email and on this Site, satisfy any legal requirement that such communications be in writing.

### Children Under Thirteen

**Grown.Folks.Business, Inc.** does not knowingly collect, either online or offline, personal information from persons under the age of thirteen. If you are under 18, you may use <https://www.grownfolksbusinessinc.org> only with permission of a parent or guardian.

### Cancellation / Refund Policy

As a charity, **Grown.Folks.Business, Inc.** on public donations. All donations are gifts made voluntarily to our organization to support our purpose. Therefore, **Grown.Folks.Business, Inc.** is not always able to refund donations, although we will consider a refund of any duplicate donations (but not the original donation) made in error (if, for example, you clicked on the Donate button more than once).

If you have made a duplicate donation(s) by mistake, please contact us. A refund of the duplicate donation(s) may be given at the discretion of the Board of Directors once investigated by our merchant account provider, **Bank of America** Merchant Services.

Furthermore, the other circumstance in which refunds will be made is where unauthorized use of your payment card is proven. If you become aware of fraudulent use of your card, or if it is lost or stolen, you must notify your card provider.

### Links to Third Party Sites / Third Party Services

<https://www.grownfolksbusinessinc.org> may contain links to other websites (“Linked Sites”). The Linked Sites are not under the control of **Grown.Folks.Business, Inc.** and **Grown.Folks.Business, Inc.** is not responsible for the contents of any Linked Site, including without limitation any link contained in a Linked Site, or any changes or updates to a Linked Site. **Grown.Folks.Business, Inc.** is providing these links to you only as a convenience, and the inclusion of any link does not imply endorsement by **Grown.Folks.Business, Inc.** of the site or any association with its operators.

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### No Unlawful or Prohibited Use / Intellectual Property

You are granted a non-exclusive, non-transferable, revocable license to access and use <https://www.grownfolksbusinessinc.org> strictly in accordance with these terms of use. As a condition of your use of the Site, you warrant to **Grown.Folks.Business, Inc.** that you will

not use this Site, nor copy any of its content for any purpose that is unlawful or prohibited by these Terms. You may not use the Site in any manner which could damage, disable, overburden, or impair the Site or interfere with any other party's use and enjoyment of the Site. You may not obtain or attempt to obtain any materials or information through any means not intentionally made available or provided for through the Site.

All content included as part of the Service, such as text, graphics, logos, images, as well as the compilation thereof, and any software used on the Site, is the property of **Grown.Folks.Business, Inc.** or its suppliers and protected by copyright and other laws that protect intellectual property and proprietary rights. You agree to observe and abide by all copyright and other proprietary notices, legends or other restrictions contained in any such content and will not make any changes thereto.

You will not modify, publish, transmit, reverse engineer, participate in the transfer or sale, create derivative works, or in any way exploit any of the content, in whole or in part, found on the Site. **Grown.Folks.Business, Inc.** content is not for resale. Your use of the Site does not entitle you to make any unauthorized use of any protected content, and you will not delete or alter any proprietary rights or attribution notices in any content.

You will use protected content solely for your personal use and will make no other use of the content without the express written permission of **Grown.Folks.Business, Inc.** and the copyright owner. You agree that you do not acquire any ownership rights in any protected content. We do not grant you any licenses, express or implied, to the intellectual property of **Grown.Folks.Business, Inc.** or our licensors except as expressly authorized by these Terms.

### Use of Communication Services

The Site may contain bulletin board services, chat areas, news groups, forums, communities, personal web pages, calendars, and/or other message or communication facilities designed to enable you to communicate with the public at large or with a group (collectively, "Communication Services"). You agree to use the Communication Services only to post, send and receive messages and material that are proper and related to the Communication Service.

By way of example, and not as a limitation, you agree that when using a Communication Service, you will not: defame, abuse, harass, stalk, threaten or otherwise violate the legal rights (such as rights of privacy and publicity) of others; publish, post, upload, distribute or disseminate any inappropriate, profane, defamatory, infringing, obscene, indecent or unlawful topic, name, material or information; upload files that contain software or other material protected by intellectual property laws (or by rights of privacy or publicity) unless you own or control the rights thereto or have received all necessary consents; upload files that contain viruses, corrupted files, or any other similar software or programs that may damage the operation of another's computer; advertise or offer to sell or buy any goods or services for any business purpose, unless such Communication Service specifically allows such messages; conduct or forward surveys, contests, pyramid schemes or chain letters;

download any file posted by another user of a Communication Service that you know, or reasonably should know, cannot be legally distributed in such manner; falsify or delete any author attributions, legal or other proper notices or proprietary designations or labels of the origin or source of software or other material contained in a file that is uploaded; restrict or inhibit any other user from using and enjoying the Communication Services; violate any code of conduct or other guidelines which may be applicable for any particular Communication Service; harvest or otherwise collect information about others, including e-mail addresses, without their consent; violate any applicable laws or regulations.

**Grown.Folks.Business, Inc.** has no obligation to monitor the Communication Services. However, **Grown.Folks.Business, Inc.** reserves the right to review materials posted to our Communication Service(s) and to remove any materials in its sole discretion.

**Grown.Folks.Business, Inc.** reserves the right to terminate your access to any or all of the Communication Services at any time without notice for any reason whatsoever.

**Grown.Folks.Business, Inc.** reserves the right at all times to disclose any information as necessary to satisfy any applicable law, regulation, legal process or governmental request, or to edit, refuse to post or to remove any information or materials, in whole or in part, in **Grown.Folks.Business, Inc.**'s sole discretion.

Always use caution when giving out any personally identifying information about yourself or your children in any Communication Service. **Grown.Folks.Business, Inc.** does not control or endorse the content, messages or information found in any Communication Service and, therefore, **Grown.Folks.Business, Inc.** specifically disclaims any liability with regard to the Communication Services and any actions resulting from your participation in any Communication Service. Managers and hosts are not authorized

**Grown.Folks.Business, Inc.** spokespersons, and their views do not necessarily reflect those of **Grown.Folks.Business, Inc.**

Materials uploaded to a Communication Service may be subject to posted limitations on usage, reproduction and/or dissemination. You are responsible for adhering to such limitations if you upload the materials.

### **Materials Provided to <https://www.grownfolksbusinessinc.org> or Posted on any Grown. Folks. Business, Inc. Web Page**

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No compensation will be paid with respect to the use of your Submission, as provided herein. **Grown.Folks.Business, Inc.** is under no obligation to post or use any Submission you may provide and may remove any Submission at any time in **Grown.Folks.Business, Inc.**'s sole discretion.

By posting, uploading, inputting, providing or submitting your Submission you warrant and represent that you own or otherwise control all of the rights to your Submission as described in this section including, without limitation, all the rights necessary for you to provide, post, upload, input or submit the Submissions.

### International Users

The Service is controlled, operated and administered by **Grown.Folks.Business, Inc.** from our offices within the USA. If you access the Service from a location outside the USA, you are responsible for compliance with all local laws. You agree that you will not use the **Grown.Folks.Business, Inc.** Content accessed through <https://www.grownfolksbusinessinc.org> in any country or in any manner prohibited by any applicable laws, restrictions or regulations.

### Indemnification

You agree to indemnify, defend and hold harmless **Grown.Folks.Business, Inc.**, its officers, directors, employees, agents and third parties, for any losses, costs, liabilities and expenses (including reasonable attorney's fees) relating to or arising out of your use of or inability to use the Site or services, any user postings made by you, your violation of any terms of this Agreement or your violation of any rights of a third party, or your violation of any applicable laws, rules or regulations.

**Grown.Folks.Business, Inc.** reserves the right, at its own cost, to assume the exclusive defense and control of any matter otherwise subject to indemnification by you, in which event you will fully cooperate with **Grown.Folks.Business, Inc.** in asserting any available defenses.

### Class Action Waiver

Any arbitration under these Terms and Conditions will take place on an individual basis; class arbitrations and class/representative/collective actions are not permitted. THE PARTIES AGREE THAT A PARTY MAY BRING CLAIMS AGAINST THE OTHER ONLY IN EACH'S INDIVIDUAL CAPACITY, AND NOT AS A PLAINTIFF OR CLASS MEMBER IN ANY PUTATIVE CLASS, COLLECTIVE AND/ OR REPRESENTATIVE PROCEEDING, SUCH AS IN THE FORM OF A PRIVATE ATTORNEY GENERAL ACTION AGAINST THE OTHER. Further, unless both you and **Grown.Folks.Business, Inc.** agree otherwise, the arbitrator may not consolidate more than one person's claims and may not otherwise preside over any form of a representative or class proceeding.

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BECAUSE SOME STATES/JURISDICTIONS DO NOT ALLOW THE EXCLUSION OR LIMITATION OF LIABILITY FOR CONSEQUENTIAL OR INCIDENTAL DAMAGES, THE ABOVE LIMITATION MAY NOT APPLY TO YOU. IF YOU ARE DISSATISFIED WITH ANY PORTION OF THE SITE, OR WITH ANY OF THESE TERMS OF USE, YOUR SOLE AND EXCLUSIVE REMEDY IS TO DISCONTINUE USING THE SITE.

## Termination / Access Restriction

**Grown.Folks.Business, Inc.** reserves the right, in its sole discretion, to terminate your access to the Site and the related services or any portion thereof at any time, without notice. To the maximum extent permitted by law, this agreement is governed by the laws of the State of California and you hereby consent to the exclusive jurisdiction and venue of courts in California in all disputes arising out of or relating to the use of the Site. Use of the Site is unauthorized in any jurisdiction that does not give effect to all provisions of these Terms, including, without limitation, this section.

You agree that no joint venture, partnership, employment, or agency relationship exists between you and **Grown.Folks.Business, Inc.** as a result of this agreement or use of the Site. **Grown.Folks.Business, Inc.**'s performance of this agreement is subject to existing laws and legal process, and nothing contained in this agreement is in derogation of **Grown.Folks.Business, Inc.**'s right to comply with governmental, court and law enforcement requests or requirements relating to your use of the Site or information provided to or gathered by **Grown.Folks.Business, Inc.** with respect to such use.

If any part of this agreement is determined to be invalid or unenforceable pursuant to applicable law including, but not limited to, the warranty disclaimers and liability limitations set forth above, then the invalid or unenforceable provision will be deemed superseded by a valid, enforceable provision that most closely matches the intent of the original provision and the remainder of the agreement shall continue in effect.

Unless otherwise specified herein, this agreement constitutes the entire agreement between the user and **Grown.Folks.Business, Inc.** with respect to the Site and it supersedes all prior or contemporaneous communications and proposals, whether electronic, oral or written, between the user and **Grown.Folks.Business, Inc.** with respect to the Site. A printed version of this agreement and of any notice given in electronic form shall be admissible in judicial or administrative proceedings based upon or relating to this agreement to the same extent and subject to the same conditions as other business documents and records originally generated and maintained in printed form. It is the express wish to the parties that this agreement and all related documents be written in English.

## Changes to Terms

**Grown.Folks.Business, Inc.** reserves the right, in its sole discretion, to change the Terms under which <https://www.grownfolksbusinessinc.org> is offered. The most current version of the Terms will supersede all previous versions. **Grown.Folks.Business, Inc.** encourages you to periodically review the Terms to stay informed of our updates.

## Contact Us

**Grown.Folks.Business, Inc.** welcomes questions or comments regarding these Terms.